

## **PEEP Equal Opportunities Statement**

In PEEP we value the range of backgrounds and cultures within our community. We respect the variety of ways in which parents and carers support children's learning.

PEEP aims to offer equal access and equal participation to all members of this community. We recognise that groups and individuals within society face direct and indirect discrimination which limit choices and options.

We are committed to challenging discrimination and stereotyping (often about gender, race, disability, sexual orientation, class, religion and age) in all aspects of our work.

PEEP aims to be an equal opportunities employer, offering a supportive and respecting working environment to all staff.